



USW LOCAL 9346 Your monthly news & updates

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Upcoming Events

General Membership Meeting - Our next scheduled meeting will be Tuesday, April 19, 2022 at 5:30pm.

Our International Union has now lifted the suspension of in-person meetings starting in April, 2022 however; we will still offer our members the option to join our Union Meetings virtually. **Please note though, that in order to have meetings counted as eligibility for election to Local Union Office - you need to be in attendance in person. Attending virtually will **NOT** count toward the meeting requirement clause outlined in Article VII Section 10 of our Constitution.

If you are still interested in participating virtually please email admin@usw9346.ca with your name and badge number by Thursday, April 14 to receive a link for this meeting.



Safety Reps Needed for Specific Crews

We are still looking for **Safety Reps** on the following crews:
Please note that these are all 2x2 day/night shifts

Maintenance:

A Crew (days and nights)

C Crew (days and nights)

Operations:

A Crew (days and nights)

C Crew (days and nights)

Plant:

C Crew (days and nights)

If you are on one of the above shifts and are interested in

becoming a Safety Rep, please reply to this email to express your interest and be considered.



USW Local 9346 Scholarship

USW Local 9346 offers a \$1000 scholarship to a son or daughter of one of our member's, who is graduating grade 12 this year and will be enrolling into post secondary this fall. The applicant with the highest average mark - based on their supplied transcript - will be the successful applicant. **Deadline to apply is May 2, 2022.**



Please click the link below for the application form.

[USW 9346 Scholarship Application Form](#)

The USW, out of our District and National Offices, also offer scholarships. For details on those please visit their website at <https://usw.ca/members/scholarships>
For reference we are in District 3.

Retiree's

Congratulations to all of our recent retiree's.

Pictured right is Ron Kovach who retired September 8, 2021 as a Loader Operator. Ron started on the claim in 1976. All the best in your retirement!



Messages from Your Local Union Executive

President's Message

Brothers and Sisters,

What you are about to read, some of you will find disturbing and hopefully make you sick to your stomach.

Everyone knows that the anatomy of a male and a female are different, so for most of us it makes sense as to why female employees have their own bathrooms on site. My issue is

when a male employee goes into the woman's facilities in the pit and purposely make a disgusting mess of their bathroom and takes the feminine hygiene products and throws them out the door.

In case anyone has forgotten it's 2022, and the females on site have the same rights as the men do. We as males are not allowed to go to the local mall and use the women's bathrooms there, so why in hell would you do it on site?

I can tell you why, because you are an inconsiderate asshole, plain and simple and when you get caught you can be terminated.

This situation has become so bad that the Union has asked for the women's bathrooms to remain locked and for keys to be issued to the women on site only. This isn't kindergarten and it's hard to believe in today's society this even needs to be brought up but apparently, we need to have this talk.

Since I am on the topic of how our sisters are being treated on site, I should probably also mention that in no circumstances ever do we as males get to play grab ass with the sisters on site and I mean ever. Not only is it demoralizing to them it is also know as sexual harassment and sexual assault and if you get caught doing this you will be terminated.

Is it ok for another guy to grab your wife's ass while shopping at the local Costco?
Hell no!

So why would you think behavior like this on site would be appropriate?

Actions like this are never ever appropriate at anytime anywhere. You can go to prison for this.

Once again, I find it extremely disgusting that in 2022 this needs to be brought to your attention but unfortunately, it needs to be brought up.

If anyone on site ever needs to speak about anything I have mentioned here and are not comfortable speaking with a male about the situation, please reach out to Sarah Thompson or Julia McKay at the Union Hall.

In Solidarity,

Scott Liddle
President
USW Local 9346

Safety Chair's Message

Running on autopilot

Have you ever reached a destination and struggled to remember the drive? Especially when you've made the same trip "a million times"? Complete a daily routine, activity, job task...but can remember little to nothing about the process? It happens to all of us. Not only do we all juggle busy lives, but the added stress of navigating through the increased demands of the day-to-day world and the ever-changing landscape around us makes it so difficult to keep yourself on task and in the moment.

Often referred to as complacency, it's human nature. From the time we wake up for work to the time we make it safely home, we have to do our best to keep our minds on task. A moment of inattention in the pit, shop, plant, or even just the process of leaving the parking lot, could result in catastrophe. Take your break, stretch your legs, do a mental reset. Even if it's a task you've done many times before, it's never really the same. Look for the differences and the changes. Force yourself to analyze your surroundings a little more. Stop at the stop signs, make sure your vehicle is secured, help keep yourself and the people around you safe.

Most of all, take care of yourself. Get a good night's sleep. Feed your body and mind to keep yourself as healthy as possible. If you are struggling with mental health issues, work issues, addiction issues, reach out for help. Sometimes it's easier said than done; but you

owe it to yourself.

It has been an exhausting couple of years, and we are all feeling it. We can get through this safely by taking care of ourselves, working together, and supporting each other.

Please reach out to me or any member of your Executive if you have concerns you want addressed or you just want to talk. Sarah has the coffee on at the hall and we are here to listen and to HEAR you and do our best to help.

Be safe out there everyone!!

Julia McKay OH&SC Chair

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