Volume 20 | Issue 02 | February 2020



USW LOCAL 9346 Your monthly news & updates

Welcome to our NEW newsletter format. If you are not receiving these by email please call the Union Hall at 250-425-0131 or email <u>admin@usw9346.ca</u> to get on the list. If you wish to unsubscribe, please do so using the unsubscribe link at the bottom of this email. Please note that if you unsubscribe, you will not receive any emails from USW Local 9346 in the future, unless you call us to re-subscribe.

Visit our Website

HERE ARE YOUR BARGAINING COMMITTEE NOMINEES!!!!

OPERATIONS - (in alphabetical order according to last name)

Shawn Byram Lance Delport Derek Etmanski Stewart Hyder Russ McRae Larry Sant (Lucky) Leo Sheppard Scott Woodcock Colin Yates

Operations will vote for two Operations nominees

MAINTENANCE/WAREHOUSE - (in alphabetical order according to last name)

Justin Boehm Adrian Dunn Tylor Laberge Mark McCracken Jen Riley (Schlender)

Maintenance/Warehouse will vote for one Maintenance/Warehouse nominee

PLANT - (in alphabetical order according to last name)

Bryan Butala Jim Campbell Craig Hutchinson Jeff Taylor

Plant will vote for one Plant nominee

We thank you all for stepping up and wish you all good luck.

Please click the link below for the Voting Schedule.

NOTICE OF POLLS

Upcoming Events

General Membership Meeting - Tuesday, March 17, 2020 at 5:30pm at the Union Hall. Bargaining Committee Election results will be announced.

Notice of Polls for Bargaining Committee Election

Safety Rep School - April 1 and 2, 2020 at the Hall

Shop Steward Meeting - May 26, 2020 at 4:30pm at the Hall

Women of Steel Meeting - March 31, 2020 at 4:30pm at the Hall

Retiree's

Congratulations to Steven Marchi who retired on January 19, 2020 as a Welder. Steve started on the claim in 1975. He started in Balmer North and 4 Tunnel underground.

He got an apprenticeship and became a Certified Welder in 1981.

Retiree's

Congratulations to Greg Brons who will retired on March 30, 2020.

Greg started at Elkview in 2005 and will be retiring as a Driller.

Scholarships

We are pleased to announce that USW9346 will be offering another scholarship this year to a son or daughter of one of our members who is graduating grade 12 this year. It is a \$1000 scholarship and is awarded to the applicant that has the highest GPA and is enrolling into Post Secondary School this coming September. Please click the link for the form, or they are available at the Union Hall.

USW9346 Scholarship 2020

Also, our National Steelworkers offer some scholarships as well. The Post Secondary Scholarship is \$1000 and the David Ellis is \$500. There is also an opportunity for graduation children to work with the Steelworkers over the summer as a paid internship. Please go to <u>www.usw.ca/members/scholarships</u> for more information on these.

Any questions please call Sarah at the Union Hall.

Messages from Your Local Union Executive

President's Message







Coalition of Unions Meeting

Myself, Nick Howard, Rob Foskett from IUOE 115 for Line Creek, and Adam Connell, Fred Riehl and John Ralph from USW 7884 for Fording River all sat down to discuss the recent proposal that was shot down by IUOE Local 115 and the issues that they have seen during bargaining so far.

It seems that Teck is holding their ground and any language changes proposed by Local 115 was immediately dismissed by the Company. Even serious language proposals around issues dealing with the threat of Automation and possible job loss, Teck is refusing to discuss any new language to protect hourly jobs.

After just 5 days of bargaining with Teck, Local 115 found themselves already in discussions on Monetary Issues and were offered a 1.5% increase per year for a 5 year deal and a signing bonus of \$3750 upon ratification. On the flip side, CMO was offered a 2% wage increase for the last 3 years. For those of you that are unaware, the last remaining members at CMO voted 100% rejection on the 2% increase for a 1 year contract extension. This was mainly due to the fact that Teck offered Post Retirement Benefits to Line Creek and not Coal Mountain.

CMO = 2% increase - 1 year deal LCO = 1.5% increase + Post Retirement Benefits - 5 year deal.

Back to LCO Bargaining....I am not sure if Teck is trying to set some type of record for Bargaining but it sure looks like they are wanting to get it over with FAST! With the two big Locals (USW9346 and USW7884) coming up rather quickly, maybe Teck just wants to get Line Creek out of the way so they can concentrate on how to break the big Locals down.

Obviously the hourly members at Local 115 were confident enough to reject Teck's latest offer by 100% and then put up a 98.5% strike vote. This should send a very clear message to Teck that they mean business.

As I see it, Local 115 is holding the cards in their favour now. 98.5% is a big number and when Teck figures out Local 115 is now sitting and talking with us and 7884...things may start to get a bit heated. Let's face it, Teck's worst fears are having the entire Valley joining forces for a common goal.

As always my cell number is 250-425-4147, and I encourage you to call me with any issue you may be facing. You can also email me @ scottl@usw9346.ca

-Scott Liddle